Privacy Notice

Delivery Hero collects your personal data for the purposes of managing Delivery Hero’s recruitment related activities as well as for organizational planning purposes globally. Consequently, Delivery Hero may use your personal data (contact details eg. name, phone number, email address, home address, uploaded documents) in relation to the evaluation and selection of applicants including for example setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

Delivery Hero does not disclose your personal data to unauthorized third parties. However, as a global corporation consisting of multiple affiliated companies in various countries, Delivery Hero has international sites and Delivery Hero uses resources located throughout the world. Delivery Hero may from time to time also use third parties to act on Delivery Hero’s behalf. You agree to the fact that to the extent necessary your personal data may be transferred and/or disclosed to any company within Delivery Hero group of companies as well as to third parties acting on Delivery Hero’s behalf, including also transfers to servers and databases outside the country where you provided Delivery Hero with your personal data. Such transfers may include for example transfers and/or disclosures outside the European Economic Area and in the United States of America.

We kindly ask you not to send us special categories of personal data (e.g. ethnic origin, political opinions, religious or philosophical beliefs). We do not need this information for the application process. If you should nevertheless send us these categories of personal data, you grant us your explicit consent to process and store these data.

We will store your data for a total of 6 months after your application has been rejected and delete your data after this period has expired, as we are legally obliged to store and then delete your data. If you wish to stay up-to-date for future job opportunities, join our talent community.